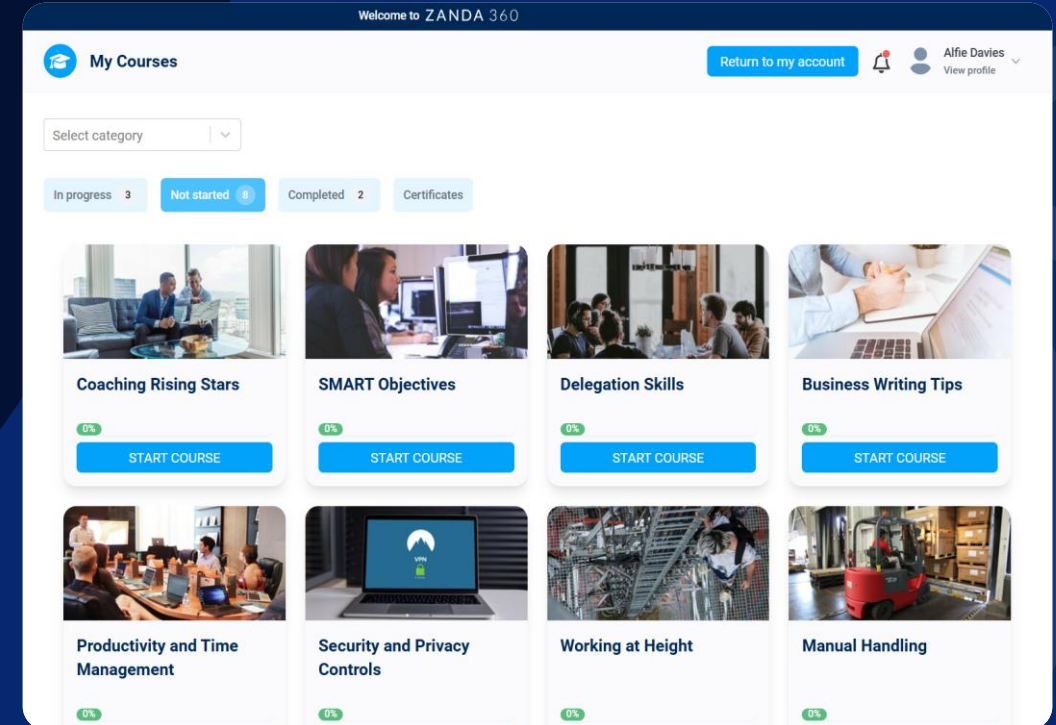




The learning platform,
content and eLearning
expertise to make
workforce development
**easier to plan, deliver
and manage**

eLearning Plus⁺



Cost-effective,
quick to set up
and simple to use



Compliance, CPD and
development in one
joined-up platform



Modular design to
grow with your
organisation

Book a demo 

The reality for HR and Compliance Leaders

For many organisations, the issue is not simply delivering training, it's maintaining clear oversight of compliance, CPD, learning activity, resources and development across a growing organisation.



Audit-ready evidence takes too long

Records often sit across spreadsheets, emails and separate systems. When evidence is needed, it can be slow and stressful to pull together.



Mandatory activity is harder to control at scale

Different roles, teams and renewal dates make it difficult to assign, monitor and chase the right activity consistently.



Managers lack clear visibility

Managers cannot easily see who is on track, overdue or needing support, making follow-up harder to maintain.



Resources and guidance are scattered

Policies, forms, links and learning materials often live in too many places, reducing consistency and making access harder.



HR and compliance carry too much admin

Reporting, reminders and follow-up often rely on manual effort, taking time away from higher-value activity and work.



When oversight is fragmented, risk rises, visibility drops and workforce development loses momentum.

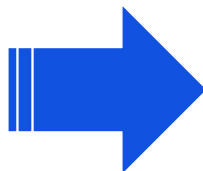
ZANDA360 is more than an LMS. It's built for workforce development.

Many organisations need more than a place to host training. They need a joined-up way to organise content, guide development, track CPD and compliance and support individuals, teams and managers.



Traditional LMS focus

- Course access
- Basic reporting
- User management



ZANDA360 focus

- Connects learning to real workforce development and outcomes, not just course completions
- One joined-up view across learning, compliance and development, not multiple different systems.
- Start with what you need, then add modules to fit your needs.
- Evidence and audit-readiness built in, ready when you need it.
- Built to stay simple to run as you grow, not something that needs a project team to manage.



A cost-effective platform that scales with your organisation



From course delivery to connected workforce delivery.

A modular platform built around **your needs**

Six optional modules that form one joined-up platform.

ZANDA360 connects learning, compliance, CPD and development into a single system.

- 1 Start with the Learning Management System.
- 2 Then simply add the optional modules that match your organisation's learning, compliance and workforce priorities to extend the platform into a broader workforce development solution.



Exploring ZANDA360



Learning Management System

The foundation for users, groups, courses, assignments, reporting and learning delivery.



Set up quickly

Create users and groups, organise learning and assign courses with a clear, straightforward process.



Administer simply

Manage courses, quizzes, groups, leaders and assignments in one platform



Powerful reporting

Use reporting and matrix views to understand progress and spot gaps more easily.

Optional Modules – add what you need, when you need it



Compliance & CPD Tracker

Track, manage and evidence requirements

- ✓ Monitor mandatory training and certifications
- ✓ Automatically send reminders and escalate overdue items
- ✓ Produce evidence quickly when required



Resource Hub

Centralise key information resources

- ✓ Share policies, guides, videos and links
- ✓ Track views and completions
- ✓ Keep everyone informed and aligned



Pathway Builder

Build structured learning journeys

- ✓ Role-based and competency-aligned pathways
- ✓ Combine courses, resources and activities
- ✓ Support growth at every stage



Performance Development

Support development planning and reviews

- ✓ Plan development goals and actions
- ✓ Review progress and outcomes
- ✓ Keep development conversations on track



CPD Course Catalogue

Ready-to-use CPD learning content

- ✓ 120+ CPD-certified interactive courses
- ✓ Professionally built and regularly updated
- ✓ Quick access to quality foundation learning

Learning Management System

The Learning Management System provides the practical foundation for delivering, managing and reporting on learning across people, teams and groups.

It helps administrators organise users, assign learning, track progress and give managers clearer visibility without needing to build a complex process around spreadsheets, manual reminders and disconnected records.

Welcome to ZANDA 360

Reports - Groups

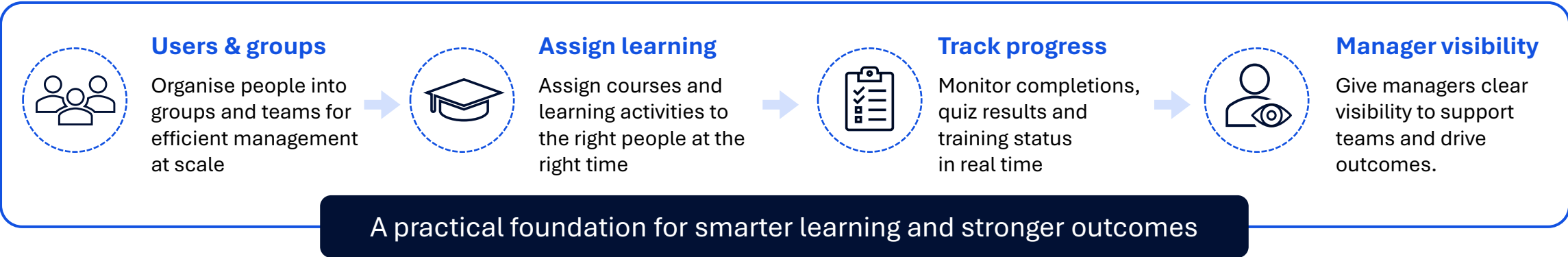
Janet Reeves

View profile

Groups

Export to CSV

GROUP NAME	DATE CREATED	ASSIGNED CONTENT	PROVIDED CONTENT	ACTIONS
Accounts 5 users	16th July 2025 at 2:49 PM	5 courses	2 courses	
Operations 7 users	16th July 2025 at 2:47 PM	1 course	2 courses	
Sales & Marketing 5 users	16th July 2025 at 2:48 PM	4 courses	2 courses	
HR 2 users	16th October 2025 at 1:32 PM	5 courses	1 course	



Compliance & CPD Tracker

For HR and compliance leaders, the challenge is not only assigning training.

It's knowing what's required, what's been completed, what's outstanding, what needs approval and what evidence can be produced quickly when someone asks for it.

The screenshot shows a web application interface titled "All Activities". It features a "Compliance Overview" section with a red "Overdue" indicator and a "CPD Overview" section with an orange "Outstanding" indicator. Below these is a search bar and buttons for "Export to CSV" and "Export to PDF". The main part of the interface is a table with the following columns: NAME & EMAIL, DEPARTMENT, ROLE, COMPLIANCE STATUS, NEXT COMPLIANCE ACTIVITY DUE DATE, CPD HOURS COMPLETED/TARGET, and CPD COMPLETION DEADLINE. The table lists six users: Alfie Davies (Overdue), Anita Colby (Overdue), Anthony Lonergan (Compliant), Bernard Mahoney (Compliant), Charles Lundie (Overdue), and Fiona Campbell (Overdue).

NAME & EMAIL	DEPARTMENT	ROLE	COMPLIANCE STATUS	NEXT COMPLIANCE ACTIVITY DUE DATE	CPD HOURS COMPLETED/TARGET	CPD COMPLETION DEADLINE
Alfie Davies alfie.davies@company.com	Customer Service	Team Leader	Overdue	2026-01-30	6 / 15	2026-12-31
Anita Colby anita.colby@company.com	Sales & Marketing	Programme Manager	Overdue	2026-01-12	-	-
Anthony Lonergan anthony.lonergan@company.com	Engineering	Engineer	Compliant	2027-01-12	4 / 10	2026-12-31
Bernard Mahoney bernard.mahoney@company.com	Operations	Warehouse Operative	-	-	-	-
Charles Lundie charles.lundie@company.com	-	-	Overdue	2026-02-20	-	-
Fiona Campbell	-	-	-	-	-	-



Reduce compliance risk
Stay on top of mandatory training and CPD requirements to reduce risk and exposure.

Improve oversight
See who's on track, who's not, and what needs action – all in one place.

Report with confidence
Export accurate, audit ready evidence in seconds when it matters most.

Resource Hub

Not every learning need requires a full course. Many organisations need a clear way to share policies, guides, videos, links, briefings and role-specific resources - and to know whether important materials have been reviewed and completed.

The **Resource Hub** helps bring those materials into one organised, trackable place. It's useful for onboarding, compliance support, policy updates, operational guidance, leadership materials and any resource that needs to be easy to find and simple to evidence.



Easy to find

Organised topics, tags and search to find what you need fast.



Always current

Keep key materials up to date and communicate changes clearly.



Role relevant

Share the right resources with the right people at the right time.



Evidence ready

Know what's been seen and when, for confidence and compliance.

 One organised place for essential resources your teams can trust.

Practical outcomes



1 Documents

Policies, guides and PDFs



2 Video/audio

Briefings and short learning materials



3 Links

Useful web resources and references



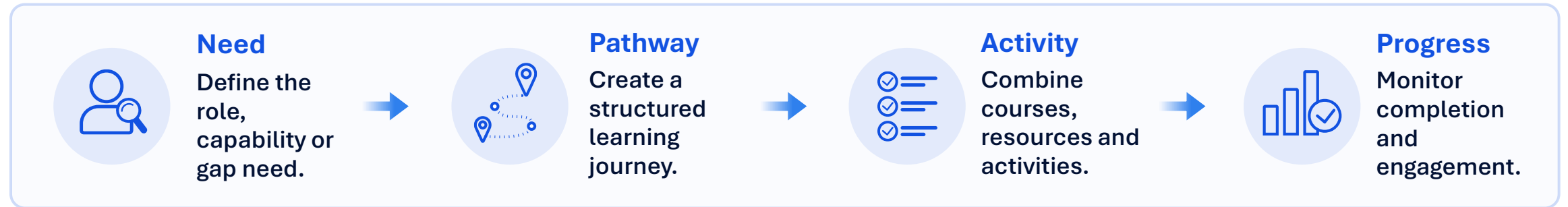
4 Completion

Track when key resources are reviewed

 Less searching. Better access. Clearer evidence that key resources have been seen.

Pathway Builder

Learning becomes easier to manage when people understand what they need to complete and why it matters. Development Pathways help turn courses and resources into structured journeys for onboarding, role-based development, leadership programmes, compliance routes and capability building.



Performance & Development

Course completion is useful, but workforce development needs more than a record that someone finished a module. Teams need a practical way to plan development, capture activities, support review conversations and keep progress visible over time.

The Performance & Development module supports personal development plans, setting goals, development activities, reviews and performance ratings. It helps connect learning activity to the wider conversation about growth, capability and performance.

Welcome to ZANDA 360

All PDR BETA Janet Reeves View profile

Search... Showing 20 Users Export to CSV Export to PDF

NAME & EMAIL	DEPARTMENT	ROLE	DEVELOPMENT ACTIVITIES COMPLETED/TOTAL	DEVELOPMENT PLAN	PERFORMANCE RATING
Alfie Davies alfie.davies@company.com	Customer Service	Team Leader	1 / 3	Yes	0 - To be Confirmed
Anita Colby anita.colby@company.com	Sales & Marketing	Programme Manager	0 / 2	Yes	3 - Meets Expectations
Anthony Loneragan anthony.loneragan@company.com	Engineering	Engineer	1 / 1	No	2 - Partially Meets Expectations
Bernard Mahoney bernard.mahoney@company.com	Operations	Warehouse Operative	-	No	-

Charles Lundie



Better conversations.
Stronger development.
Real progress



Plan

Set goals and development priorities



Act

Capture actions and learning activity



Review

Support meaningful review conversations



Evidence

Keep progress visible and exportable



A practical bridge between learning, development and review conversations.

CPD Course Catalogue

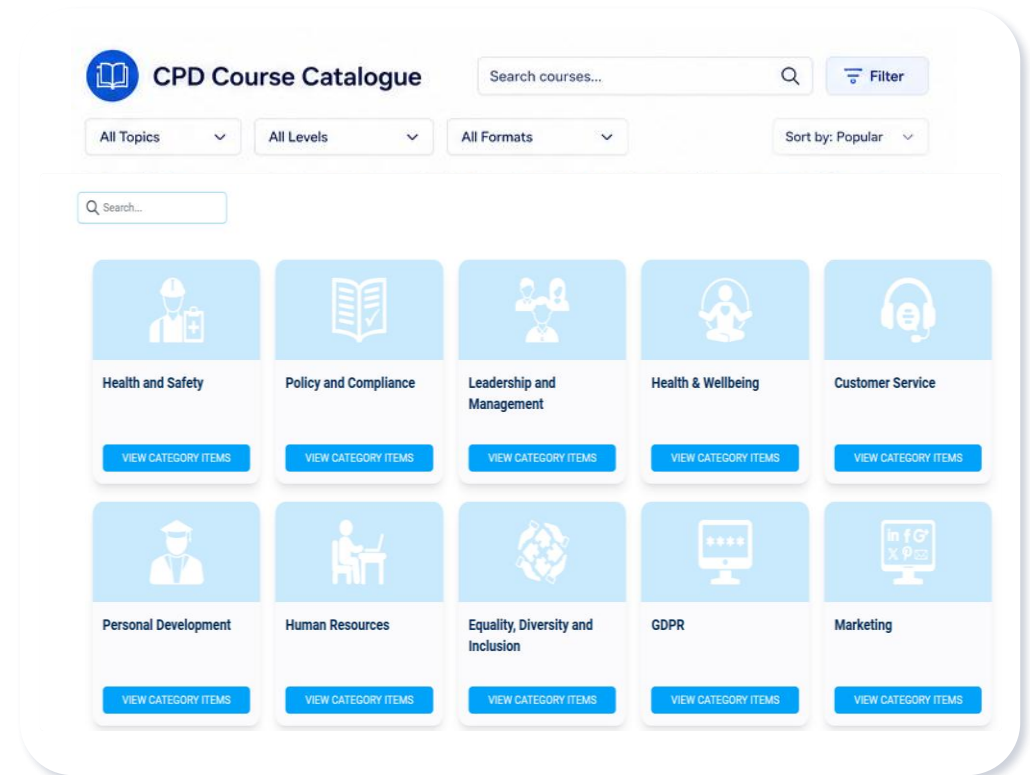
When organisations need to move quickly, creating every piece of learning from scratch is expensive and rarely practical.

ZANDA360 has an optional catalogue of 120+ CPD-certified interactive “Power Hour” courses, giving teams [a faster way to access high-quality foundation learning from day one.](#)



120+

CPD-certified
interactive courses





Fast starting point

Make professionally built CPD learning available quickly, without waiting for it to be custom built.



Business essentials

Support common workplace learning needs across a range of key areas and professional topics.



Completion evidence

Use catalogue content as part of a structured compliance, CPD and development approach.

Why ZANDA360 from eLearning Plus is different to other platforms



Built by eLearning specialists, ZANDA360 is shaped by real world experience creating learning content, resources and programmes across many sectors. It's designed around the challenges HR and compliance teams actually face, such as making learning role relevant, reducing admin, improving visibility, supporting compliance and connecting learning activity to measurable workforce capability.



Learning expertise, not just software

Built by a team that designs content and understands learner engagement, not a software company treating learning as an afterthought.



One team, every part of the puzzle

Platform, ready-to-use CPD content, bespoke course development and hands-on support, all from one team, not stitched together from separate vendors.



Right-sized, not scaled down

Built for teams like yours from day one, not an enterprise platform designed for thousands and squeezed to fit. It stays straightforward as you grow, not more complex.



This isn't just another LMS. This is a workforce development platform.

ZANDA360 is built to support you

The aim of ZANDA360 is not to add another complicated system. It's to give HR, OD and compliance teams a practical, cost-effective way to bring learning, CPD, compliance, resources and development activity into a more manageable process.



Reduced admin

Spend less time chasing records and more time supporting people.



Improved visibility

Help managers and leaders see progress, gaps and priorities.



Support compliance

Track requirements, alerts, approvals and evidence more easily.



Develop people intentionally

Use the Pathway Builder and Performance & Development modules to support real progress.



Move quickly

Combine the CPD catalogue, bespoke content and modular platform options.



Control complexity

Adopt the capability you need without over-engineering the process.



A joined-up way to make workforce development simpler, clearer and easier to evidence.

SEE ZANDA360 IN ACTION

Need more than a place to host courses? Book a ZANDA360 demo and see a smarter, joined-up way to manage learning, compliance, CPD and development activity in one modular platform.



In a 30-minute guided walkthrough, we'll show how ZANDA360 helps you:



Track compliance,
CPD and skills
development



Use the CPD-certified
catalogue to fast-track
business foundational
learning



Create and manage
courses, quizzes,
resources and
pathways



Assign and structure
learning across
teams



Give learners and
managers clearer
visibility without
extra admin



You'll leave with a clear view of how the
platform works, what set up involves and how
it could support your organisation.



No preparation required. No obligation.
Just a practical walkthrough, not a sales pitch.